

Bone Lake Management District
Meeting of Commissioners
Saturday, July 11, 2020
9:00 am Online via Zoom
FINAL

Commissioners present:

Phil Foster
Alex Chorewycz
Cary Olson
Mike Musial
Andy Brown
Doug Route
Karen Engelbretson

Guests present:

Teri and Gerry Albright
Don Chouinard
Laurel Fangel
Jason Hohn
Lisa Jones
Shelley Rose
Martha Smith
John Ukura

Minutes from April 2020 meeting approved.

Grants Report approved. Grants motions approved.

Alex Chorewycz presented the Treasurer's Report. Approved. The report is a part of the pdf of these minutes.

Committee Reports

Boating Safety: Mike Musial

ENews sent with boating safety information for property owners including linked message from Polk County Sheriff, DNR Tip line, Link to boating safety rules, Link to Bone Lake Newsletter, spring 2020 boating safety page, emergency phone numbers, noise and courtesy suggestions.

Watershed: Phil Foster

Waterfront Runoff: Alex Chorewycz

Dollars still available for waterfront runoff projects. No deadline. Keep sending information out to property owners. Lake protection grant expires December 31, 2020. Hopefully new grant money will be available.

Fisheries: Bob Boyd

Nothing new. Muskies are tagged under the skin. Need readers to read the tags and to age the fish and other interesting information. Two readers are on loan from DNR. Fish tag readers cost \$200 each. Maybe next year we get our own.

APM Plan: Cary Olson, Bob Boyd

Will need presentation at annual meeting to get approval on the plan. Cary took his first secchi readings with Katelin and Colton from Polk County on a day with perfect weather conditions. CLP spraying: 29 acres finished end of May. Cost was \$29,369. Steve Schieffer followed up and says there were good results, good timing with wind. Report is not ready

Agenda

Call to Order
Roll call
Approval of Minutes, April 2020
Treasurer's Report, Alex Chorewycz
Grants Report, Phil Foster
Committee Reports
 Boating Safety: Mike Musial
 Watershed: Phil Foster
 Waterfront Runoff: Alex Chorewycz
 Fisheries: Bob Boyd
 APM: Bob Boyd, Cary Olson
 Wildlife and Natural Beauty: Karen Engelbretson
 Communications: Karen Engelbretson
 Reduced Wake Committee: Cary Olson
 Alum Committee: Phil Foster
Old Business
New Business
 Approve budget for Oct 1, 2020-Dec.31, 201
 Approve job descriptions for Chair, Vice Chair, Secretary
 Elect Vice Chair
 Agenda for Annual Meeting
Reports from Towns and County
 Town of Georgetown: Ron Ogren
 Town of Bone Lake: Andy Brown
 Polk County: Doug Route
Adjourn

yet. Beds not treated are down, vegetation overall is down. Jim Bartlett does a good job to forecast the winds and find the right conditions to treat CLP. Some increase in northern water milfoil.

Mike Musial comment: North bay is totally full of weeds. 25 ft. channel sprayed for CLP has helped enormously. It's the only way in and out of the lagoon. Easy to see the channel now along the east docks.

Suggestion: Karen Engelbretson on how plan is discussed. One of the things in there is the process for property owners to address nuisance plants in front of their properties. A Facebook member was trying to sell Aquacide; Bob and Karen commented it's illegal to use without a permit. There are opportunities for property owners to manage their plants within the law and they are spelled out in the new APM plan.

Wildlife & Natural Beauty Committee

- Met July 8 for new grant cycle. Our new purple martin house at Don Langel Park is full of nesting pairs. Meeting on Monday to lower the box so we can count chicks.
- We have documentation of a loon nesting failure. Karen found an egg in the water along the small island near tussocks of grass where birds and wildlife have made channels. This is where the loons nest and to the north of there among the fish sticks. Photo shows an egg in the water indicating a failure of the nest. Found on June 19. Swans with 5 cignets at north end.
- Committee is working on new goals and tactics for new grant cycles. Goose survey may be redone, so we may monitor again in 2021 to see if there are enough to warrant controls. Would like to partner with no wake committee and boating safety committee to slow down and reduce wakes when passing sensitive areas.

Question: Mike saw a bird looked like a loon but doesn't have b/w markings. Cormorant? Large like a loon. Dives and swims. Skinny neck? if so it's a cormorant. Immature loons are small now. Later in the year they are as big as adults but without the black and white markings.

Communications

BoneLakers facebook had many comments over 4th of July weekend, that were removed due to requests from members for admin to do something. Rules were re-posted. Good idea would be to get folks together to establish rules Jo Frey, Emily Lindus expressed interest. Establish a facebook room where people can discuss policy. Possibly see new leaders emerge.

Comment: Martha Smith: would participate. Comments over the 4th got ugly. Martha offered to help keep things respectful. Karen requested Martha's email. Karen and her daughter are the administrators. Respectful conversations are the goal.

Alum Committee

Since the last meeting the communications subcommittee is working on the survey. Shelley Rose, lead. To keep alum information available, committee will include a presentation at the annual meeting including costs and funding, review of decision process. Will be a survey in September with the goal of understanding members opinions on the use of alum, cost and the committee's work. Survey will be mailed (postal mailed) with cover letter, 10 questions. Responses online or by postal mail, and tabulated online. One survey per property owner. Mail on Sept. 8, close on Sept. 30. Presentation at October commissioners meeting. Add more questions from committees? Is voting eligibility in the survey? No, would be in the spring newsletter and FAQs on the website. Backlots would be eligible to vote, those without deeded access. Some are farm lands and hunting lands. Still working on that. They would not be affected by the special assessment. They do pay District taxes. Send questions soon.

Old Business

None.

New Business

Budget for period Oct 1, 2020 to Dec 31, 2021, 4th column in treasurer's report. We are now going to a calendar year

budget. Dollar amounts from committees - any adjustments?

- Fisheries: \$1,000 ok
- Wildlife Natural Beauty. Increase to \$5,000 to redo bird survey.
- Communications. Website. Budget was in there before but we haven't used it except for maintenance. But we need money to re-do the website with professional help. \$3,000. JJ is charging about \$500 - \$600 per year.
- We should have a line item for website redevelopment. \$2500 above the annual expenses. \$3,000. OK.
- Evaluation and studies - nothing large there. Take down to, \$2,000.
- Volunteer awards and alum survey \$3,000.
- Boating safety, buoy maintenance. \$5,000 for next year. \$3,000 is left in current budget, we need new buoys so will order now to pay for in 2020.
- Newsletter will have 3 newsletters with extended cycle, ad revenue in budget is ok for 2020.
- Alex will send a new budget document (part of the pdf of these minutes).
- Increase the levy.

Motion to approve: Phil/Cary. Carried.

Housekeeping: approve job descriptions for Chair, vice chair and secretary.

Motion to approve Chair job description: Alex/Karen. Carried.

Motion to approve Vice Chair job description, include co-chair of APM plan or Lake Management Plan. Foster/Alex. Carried.

Motion to approve Secretary position description. Alex/Cary. Carried.

Vice chair position is open. Phil nominates Cary. Cary refuses to accept. The position can remain open.

Annual meeting agenda

- Draft. Unknown how many people will join by zoom or attend in person.
- The meeting agenda will include minutes approval, commissioner election, budget approval.
- APM plan approval, plan to be presented by Bob and Cary with Cheryl's help. Plan is on website, executive summary is already written. Need to be prepared for questions from property owners. Cheryl will be attending via Zoom.
- Who needs to be at Wilkins? Phil will be there. Mike will be there. Karen will be outside with registration and participating via Zoom.
- Alum committee report.
- Boat safety committee report.
- Mike Musial wants to add dredging the lagoon to the agenda. Mike has a new vendor who may be able to do the work at 1/3 the cost. This year need a vote for District to contribute \$25,000 toward the project. Mike should prepare the motion and support materials. This vote may increase attendance. Mike can't get his work boat out from his dock. Question on timing of introducing a lagoon vote again after it was removed from the agenda at the last minute. Alum vote was removed from agenda because of COVID restrictions.
- Voting on zoom and in person can be done except for commissioner's secret ballot. Working to qualify property owners voting on zoom by lake address to guarantee person is entitled to vote. A lot of logistics on voting. We need to hold practice meetings and need board members to participate.
- Vote on lagoon will be held after commissioner election by show of voting card and on zoom. Motion is same as last year, but not "up to"; will include flat \$25,000 expenditure from District funds.

Motion to add the lagoon dredging \$25,000 expenditure from District Funds: Musial/Foster. carried

Mike will provide motion for annual meeting minutes.

- Karen and Phil will work with Sis Bol to figure out logistics of meeting at Wilkins in person and via Zoom with Wilkins capabilities. Display Zoom meeting on Wilkins screen. Anna would manage meeting with agenda on Zoom. Phil can set up meeting with Sis.
- Karen set up a Bone Lake Zoom account.
- Need all documents, slides, motions, brief committee reports all available by August 1. Will have Q&A opportunity via

Zoom and in person. Everyone should include contact information.

- Karen will create a packet of meeting information. Karen will send powerpoint template. Anna Turk was hired to help create and manage the meeting.

Volunteer Awards

Nominations for David Klopp, Jerry Lutgen, Pat Schmidt, Rosenthal, Andy Brown, Ron Ogren.

Total of six awards: 4 Bone Lake awards, 2 service awards. Each receives a Bone Lake ceramic platter.

Motion to approve: Karen/Cary. motion carried.

Town and County reports

Georgetown - Ron Ogren did not attend.

- Andy Brown. Barn on 250th falling down, landowner is cleaning up. 110th dead end road where Adelman's place, replaced a large 36" culvert and erosion control measures.
- Need to preserve boat landing area. Install boulders or yellow posts where we don't want people to drive. Jerry Albright comments do we need a study for repair of the north landing ramp adding cement further into the lake. Boat launch pads into the water require DNR permitting. Last time Balsam Lake ProLawn pulled the permit. Would need money in the budget for this. Permit costs \$150. Change permeable pavers to impervious surface in area next to ramp where the pavers were damaged.
- Question whether boulders will work. Jerry Albright suggests boaters might hit the boulders and they have. Yellow posts might work better, also striping the launch driveway to ID the angle to follow. Andy has access to a hand striping machine. Keep dock where it is, easier to see when on the driver's side of the car launching the boat.
- Andy will send photos of Beaver Dam where posts are installed. All agree striping and posts will help guide boaters and prevent damage to pavers, making permitting easier.
- Who does snowplowing? Town of Bone Lake. Is damage from snowplowing? Plow does not go down to end of launch. They plow the circle and push snow toward dumpster. Concrete pervious pavers used break easily. Plastic pavers lasted just one year. People who drive there don't know they shouldn't drive there. Lead on repair of north landing is Andy Brown and Gerry Albright.

Doug Route, Polk County

- Swine CAFO from last ESC meeting. Now the vote for CUPs is postponed and working on discussion of ordinance. Corporate counsel has said the Bayfield and Eureka ordinances were illegal, possibly because need approval by DNR and DATCP.
- Now they're saying the Bayfield and Eureka ordinances are legal. An Ordinance is better because CUPs doesn't cover unzoned towns, including Georgetown. All towns are part of Polk County and deserve coverage.
- Can't stop a swine CAFO but can put restrictions on them or a performance bond. Much needs to be done to protect the citizens of Polk County. Polk County has five dairy CAFOs and a turkey CAFO currently.
- Does the ESC consider the Polk County Brian Kazmirski's health department's opinions and studies on CAFOs? The committee has not looked at his report. The manure will be spread across the entire county, full of toxins such as antibiotics and other medications the animals receive. All our water is vulnerable to that, wells, rivers and lakes.
- Kazmirski has been restricted from presenting his report. Kazmirski's health information is available. State of Wisc. says Polk County needs to study health issues more thoroughly. The situation has not been taken seriously. Good turnout has helped.
- Thank you to Doug for his responsiveness to citizen requests. Send something out to District members? Send all emails to the county clerk who distributes comments to everyone. Contact Amy Middleton to keep working as hard.
- Public comments are hard to do during COVID restrictions. Written messages and emails to the county clerk are effective. Hundreds of messages have been received asking for more regulations. Karen and Phil will work on ways to get this information out to District members.

Meeting Adjourned

BONE LAKE MANAGEMENT DISTRICT
APPROVED FYE2020 BUDGET, ACTUAL INCOME/EXPENSES, PROJECTED INCOME/EXPENSES
AND PROPOSED FYE2021 BUDGET 10/1/2020 THROUGH 12/31/2021
FOR BONE LAKE COMMISSIONERS MEETING 11JULY 2020

	Budget	Actual	Projected	Proposed
	10/1/2019 thru 9/30/20	10/1/2019 thru 6/30/2020	7/1/2020 thru 9/30/20	10/1/2020 thru 12/31/21
Town of Georgetown and Bone Lake	\$ 64,000.00	\$ 38,533.96	\$ 25,466.04	\$ 67,000.00
Frandsen Bank-Interest	\$ 25.50	\$ 22.34	\$ 6.98	\$ 25.50
Newsletter Ads	\$ 3,600.00	\$ 2,900.00	\$ 700.00	\$ 3,600.00
	\$ -	\$ -	\$ -	\$ -
Grants	\$ 35,000.00	\$ 47,734.65	\$ -	\$ 55,000.00
Other-owner cost share & Misc.etc.	\$ 1,000.00	\$ -	\$ 300.00	\$ 1,000.00
Total Revenue	\$ 103,625.50	\$ 89,190.95	\$ 26,473.02	\$ 126,625.50
Expenditures				
Lake Improvements				
Aquatic Plant Management(incl CBCW)	\$ 62,000.00	\$ 37,317.75	\$ 15,000.00	\$ 62,000.00
Consulting	\$ 2,000.00	\$ 805.80	\$ 1,500.00	\$ 2,000.00
Lake Management				
Watershed	\$ 10,000.00	\$ 450.00	\$ 3,000.00	\$ 10,000.00
Waterfront runoff	\$ 21,000.00	\$ 13,468.49	\$ 6,000.00	\$ 45,000.00
Evaluation and Studies	\$ 5,500.00	\$ 8,468.49	\$ 500.00	\$ 5,500.00
Wildlife and Natural Beauty	\$ 2,500.00	\$ 750.00	\$ 1,000.00	\$ 2,500.00
Fisheries	\$ 1,000.00	\$ -	\$ 500.00	\$ 1,000.00
Communications/Recognition	\$ 5,000.00	\$ -	\$ 3,000.00	\$ 3,000.00
Sub- total Lake Mgmt.	\$ 45,000.00	\$ 23,136.98	\$ 14,000.00	\$ 67,000.00
Total Lake Improvements	\$ 109,000.00	\$ 61,260.53	\$ 30,500.00	\$ 131,000.00
Public Safety				
Buoy Maintenance	\$ 5,000.00	\$ 1,975.00	\$ 3,000.00	\$ 5,000.00
Safety Patrol	\$ -	\$ -	\$ -	\$ -
Total Public Safety	\$ 5,000.00	\$ 1,975.00	\$ 3,000.00	\$ 5,000.00
Information and Education				
Newsletter	\$ 10,000.00	\$ 7,934.21	\$ -	\$ 13,000.00
Dues	\$ 775.00	\$ 25.00	\$ 750.00	\$ 775.00
Website	\$ 2,500.00	\$ 266.00	\$ 350.00	\$ 1,000.00
Meetings/Workshops	\$ 2,100.00	\$ 65.00	\$ 1,200.00	\$ 1,500.00
Total Information and Education	\$ 15,375.00	\$ 8,290.21	\$ 2,300.00	\$ 16,275.00
Administration				
Insurance	\$ 3,000.00	\$ 1,794.00	\$ 500.00	\$ 3,000.00
Donations/Subscriptions	\$ 9,000.00	\$ 4,000.00	\$ 4,000.00	\$ 2,000.00
Misc office expense	\$ 750.00	\$ 59.00	\$ 110.00	\$ 750.00
Total Adminstration	\$ 12,750.00	\$ 5,853.00	\$ 4,610.00	\$ 5,750.00
Total Expenditures	\$ 142,125.00	\$ 77,378.74	\$ 40,410.00	\$ 158,025.00
Beginning Cash Balance	\$ 288,643.28	\$ 288,643.28	\$ 300,455.49	\$ 286,518.51
Ending Cash balance	\$ 250,143.78	\$ 300,455.49	\$ 286,518.51	\$ 255,119.01
Cash Balance - 6/30/2020				
Checking		\$ 146,128.04	balanced book to bank-6/30/2020	
Money Market Savings		\$ 154,327.45	balanced book to bank-6/22/2020	
Total		\$ 300,455.49		

Current Wisconsin DNR Grants for the Bone Lake Mgmt District

As of June 30, 2020

		Grant Total	Grant Balance
Bone Lake Lake Mgmt Plan (April 15, 2015 to Dec 31, 2020)	Grant LPT-475-15	\$175,020	
Purpose: Improve water clarity, fisheries, wildlife and natural beauty			
Payment received to date		\$88,711	
Payment outstanding		\$23,213	
Remaining grant balance			\$63,096
CLP Control grant (4/1/2018 to 6/30/2020)	ACE121418	\$36,700	
Purpose: 50% funding to spray 30 acres of Curlyleaf Pondweed			
Payment received to date		\$11,494	
Remaining grant balance			\$25,206
Clean Boats Clean Waters grant (2/2020 to 12/31/2020)	Grant 772-20	\$8,000	
Purpose: Watercraft inspection and boater education on invasive species prevention			
Grant Advance:			
Payments received based on expenditures		\$2,000	
Remaining grant balance			\$6,000
Aquatic Plan update grant (2/15/17 to 6/30/2020)	AEPP 49117	\$9,461	
Purpose: Update Aquatic Management Plan and Aquatic Invasive Species monitoring			
Grant Advance:			
Payments received based on expenditures		\$5,705	
Remaining grant balance			\$3,756

GRANT MOTIONS

Phil Foster

1. BLMD apply to the Wisconsin DNR grant for our Lake Management Plan Implementation for Jan 1, 2021 to Dec 31, 2024 in the amount of ~ \$120,000, with the exact amount to approved at next commissioners meeting.
2. BLMD apply to Wisconsin DNR to extend grant ACE 121418 to expire on 6/30/2021
3. BLMD apply to Wisconsin DNR for an \$8,000 Clean Boats Clean Waters grant to cover the period Feb 1, 2021 to Dec 31, 2021 for our two public landings.

Briefing to BLMD Commissioners from Alum Communications Subcommittee
7/11/20

Alum Update at Annual Meeting. The subcommittee met on June 16 and discussed importance of keeping alum on the annual meeting agenda so the BLMD members know it's still an open issue. Cary Olson and Shelley Rose will prepare and present a 10- to 15-minute presentation on alum to include an overview of alum, Bone Lake's water clarity including Secchi graph, costs and funding, benefits of alum, timeline of major decisions on alum treatments for Bone Lake, and the plan for a September survey of BLMD members.

Alum Survey of BLMD Members. We are also working on developing a survey to understand the effectiveness our communications regarding alum treatments and determining district-wide member interest in voting on alum at the 2021 annual meeting. The survey is in its fifth revision and we are in the process of seeking feedback from the balance of the alum committee.

- 1) Surveys will be sent via U.S. mail to all BLMD members of the BLMD. Email addresses are not readily associated with property addresses.
- 2) The survey will include a cover letter, a one-page reminder of alum, costs, when treatments might start, and where to find additional information.
- 3) We will incorporate a method to tabulate responses with and without back lots with no deeded lake access.
- 4) We are planning to use an online survey tool, Survey Monkey, to make it easier for people to respond to the survey and for us to tabulate survey results.
- 5) Surveys can also be returned via U.S. mail.
- 6) Each mailed survey will have a unique identifier to eliminate duplicates.
- 7) Identifiers will be randomly generated, not sequential.
- 8) The owner's unique identifier must be entered to complete the online survey.
- 9) Surveys returned by mail will be entered online by a BLMD volunteer.
- 10) Survey to be mailed September 8 and open for responses from September 8 through September 30.
- 11) We will compile results and present to BLMD Commissioners at October 24, 2020, meeting.

Agenda for Annual Meeting August 15

Approval of minutes last year meeting

Approval of treasurer report

Approve budget for next 15 months

Commissioner election

Aquatic Plan Management overview and approval

Alum committee update and fall survey

Election results

Volunteer awards

We will post on the website around Aug 1 the following

- last year minutes
- financial report
- proposed budget
- APM report information
- Alum report information
- committee reports but also list contact person information if someone has a

related question to contact them. At the meeting, there will not be a Q & A time for owners to ask questions other than for budget and APM approval

- reports from Ron, Andy, and Doug

COMMITTEE REPORTS

BOATING SAFETY

Mike Musial

BOATING SAFETY

Increased boating on the lake and more kinds of recreation in use means observing safety rules and courtesy are more important than ever. The Bone Lake Board of Commissioners is working to make sure everyone is safe while on the water — we hear your comments and complaints about boating activity. The Polk County Sheriff's Department is responding to our request, promising additional Polk County Sheriff Water Patrols and DNR Wardens on the lake for upcoming weekends.

Do your part and know the rules for operating watercraft on Bone Lake. Be sure your family and visitors are informed before heading out on the lake. Make sure they're [old enough to operate watercraft](#) and have the required boating safety certification. **Every boat operator born January 1, 1989 and after must carry an approved Boating Safety Certificate.**

[Please read and share this message from the Polk County Sheriff's Dept.](#)

[All the Wisconsin Boating Safety rules here.](#)
[Boating Safety page from the spring Bone](#)

DNR TIP Hotline (voicemail system) call or
1-800-847-9367
[submit a report online](#)

Polk County Sheriff
24 hour non-emergency If immediate attention
715-485-8300
Dispatches all deputies, land and water, as

Emergency
911

Express your concerns to Polk County Sheriff
needs and concerns of residents to the attention

NOISE AND COURTESY

Many boaters enjoy music while out on the lake. Everyone deserves an opportunity to enjoy the music at a volume at reasonable levels for your immediate surroundings. Remember that sound travels louder and farther on the lake. Most folks enjoy quiet hours between sunset and 10 a.m.

Have a conversation: Often times a chat with your neighbor or fellow Bone Laker can resolve complaints about noise, boating behavior and other courtesies. To help with contact information, you can find a [map of Bone Lake properties here](#).

Announcements

[See All \(2\)](#)



Phil Foster

June 26 at 2:04 PM



Boat Safety on Bone Lake is one of the Board's highest priorities and hopefully it is your's also. While the Polk County Sheriff office will now be providing more weekend patrols per our request, everyone can do their part to keep our boating safe. Number 1 is to know the rules and share them with your family. Number 2 is to adhere to the rules while on the water. Number 3 is to be a defensive driver while on water. Number 4 is to take pictures of unlawful boating activity and report them on the DNR TIP hotline 1-800- 847-9367.

We just posted a Bone Lake eNews today with a lot of information - boat parade, fireworks, annual meeting, how to handle noise concerns. If not registered to receive this, go our our website at [bonelakewi.com](#). Happy and safe summer on beautiful Bone Lake

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25 Comments 1 Share

Like

Share

WATERSHED
Phil Foster

WATERFRONT RUNOFF
Alex Chorewycz

FISHERIES

Bob Boyd

AQUATIC PLANT MANAGEMENT

Bob Boyd and Cary Olson



WILDLIFE AND NATURAL BEAUTY

Karen Engelbretson


Committee met on July 8

- Recently installed purple martin house at Don Langle Park is full: 14 nest boxes plus four gourds
Interpretive sign underway
- Loon nesting failure: Loon egg found in the water on the east side of Chaffee Island on June 19
Loons with chick near Sandy Hook
Swans with cignets at north end
- Discussed goals/objectives for upcoming grant application
Tactics and budget items to meet goals & objectives




COMMUNICATIONS


Karen Engelbretson


**Jo Frey** ▸ Bone Lakers
5 mins · 🌐



I've been reading through some of the "hot topic" posts on this site with some degree of sadness. The site used to focus almost entirely on useful and enjoyable information - things for sale, recommendations for services, lunch specials at Wilkins, wildlife and shoreline preservation, beautiful sunset photos, help to find a missing pet, etc. And now the site has become a forum for argument, which often regresses to insults, name-calling, angry defenses, and even political jabs. The divisions and bully tactics in our country seem to have migrated to our little lake oasis. And it's so easy to do when you don't have to speak with people face-to-face.



Is there some alternative way that we can work through Bone Lakers' legitimate concerns about boating safety, keeping the lake clean and healthy, managing poor conduct...maybe in an off-site committee where respect and order can be maintained, and real solutions can be discussed? Just my 2 cents, but I'd like to see this site remain amicable and helpful.

 You and 3 others

 Like

 Write a comment

**Jo Frey** Just to clarify, I do believe that Bone Lakers deserve a forum to make complaints and ask for change about important safety, environmental and conduct issues. I am not an advocate of "anything goes". I believe that courtesies, rules and laws keep us all safe and more peaceful together. But I would like to see that process take place in a controlled format, and not on a social media site.
Like · Reply · 1h  2

**Emily Lindus** Jo Frey I agree and I think at the annual meeting it would be the place to discuss. Maybe a Bone lake association page for that forum.
Like · Reply · 23m  1

REDUCED WAKE

Cary Olson

ALUM COMMITTEE

Phil Foster

Vice Chair Job Description

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1. Is a member of the Board of Commissioners.
2. Performs Chair responsibilities when the Chair cannot be available (see Chair Job Description).
3. Reports to the Board's Chair.
4. Works closely with the Chair and other staff.
5. Participates closely with the Chair to develop and implement officer transition plans.
6. Performs other responsibilities as assigned by the Board of which preferably includes chair of the Aquatic Plant Management Plan and/or Lake Management Plan.

Board Secretary Job Description

1. Is a member of the Board of Commissioners.
2. Maintains records of the board and ensures effective management, storage and accessibility of the District's records.
3. Manages minutes of board and annual meetings.
4. Ensures minutes are completed and distributed to members within two weeks following each meeting and posted at bonelakewi.com.
5. Is sufficiently familiar with legal documents including Wisconsin Chapter 33 and BLMD Policies to note applicability during meetings.
6. Chairs communications committee and manages content of District's website, newsletter, social media and public announcements.

Board Chair Job Description

1. Is a member of the Board of Commissioners.
2. Provides leadership to the Board of Commissioners.
3. Chairs meetings of the Board after developing the agenda with the Secretary
4. Encourages Board's role in strategic planning via the Aquatic Plan Management Plan, the Lake Management Plan and other sources.
5. Appoints the chairpersons of committees, in consultation with other Board members.
6. Serves *ex officio* as a member of committees and attends their meetings when invited.
7. Helps guide and mediate Board actions with respect to organizational priorities and governance concerns.
- 8 . Monitors financial planning and financial reports.
9. Chairs annual meeting and approves annual meeting agenda.
- 10 Informally evaluates the effectiveness of the Board members.
11. Evaluates annually the performance of the organization in achieving its mission.
12. Performs other responsibilities assigned by the Board.
13. Ensure District fosters a good relationship with and effectively uses the Wisconsin DNR, Polk County Land and Water Resource Department, any District Consultant, and other outside resources.
14. Ensure District makes effective use of available DNR grants.